



**Retirement Board of the Policemen's Annuity and Benefit Fund of Chicago**

**MINUTES**

**BOARD MEETING**

THURSDAY – MARCH 25, 2021

**Board Meeting**  
**AGENDA**  
**March 25, 2021. 9:00 AM**  
**Via Teleconference**

- 1) Roll Call
- 2) Requests from Members of the Public to Address the Board
- 3) Approval of Administrative Items
  - a) Approval of Minutes – Regular Board Meeting held February 25, 2021
  - b) Approval of Minutes – Executive Sessions of February 25, 2021
  - c) Approval of Transcript – Regular Board Meeting held February 25, 2021
- 4) Approval of Board Orders
  - a) Blasz, Michele
  - b) Luciano, Luis
  - c) Rocco-Pignato, Lisa
  - d) Jaros, John
  - e) Stella, Nicholas
- 5) Approval of Benefit Applications – **REFER TO MONTHLY DOCKET**
- 6) Approval Hearing Rules
- 7) Disability Hearings
  - a) Hernandez, Edwin
  - b) Perez, Victor
  - c) Reichenberger, Nathan
  - d) Stella, Nicholas
- 8) Application for Child’s Annuity – Mykalia Anderson
- 9) Investment Items
  - a) Cash flow
  - b) Market Update and Performance/Flash Report
  - c) Asset Allocation Approval
  - d) Custodian Discussion
- 10) Legal Review\*
- 11) Other business

*For members of the public wishing to listen to the proceeding, please dial into the meeting at:  
1-312-626-6799  
Meeting ID: 951 0205 7998*

\*Topics may be discussed in closed session in accordance with the applicable Open Meetings Act provisions.

The regular meeting of the Retirement Board of the Policemen's Annuity and Benefit Fund of Chicago (the "Fund") was held on March 25, 2021, convening remotely via Zoom and Teleconference at 9:00 a.m. for the consideration of applications and bills, and for other such matters that came before the Board. This meeting was held in accordance with the Open Meetings Act and Governor Pritzker's Executive Order 2021-05 as a result of the COVID-19 pandemic. The Governor's Executive Order and Public Act 101-0640 suspend the in-person attendance requirement for members of the public body and allow for remote participation by video and audio conference.

**Board Members Present:**

Thomas Beyna^	- President
Melissa Conyears-Ervin	- Trustee
John Lally^	- Trustee
Michael Lappe^	- Vice President
Susie Park	- Trustee
Stephen Skardon	- Trustee
Michael Stiscak^	- Recording Secretary

**Staff Present:**

Erin Keane^	- Executive Director
Kevin Reichart^	- Comptroller
Justin Kugler	- Board Counsel
Kay Hylton^	- Benefits Manager
Bob Crawford^	- Disability Manager

**Consultants Present:**

Dr. Peter Orris*	- Board Physician
Richard Reimer	- Board Attorney/Hearing Officer
Kevin Leonard*	- NEPC
Deanna Jones	- NEPC

**Public in Attendance:**

Mark Myslinski	- City of Chicago Office of the Treasurer
Craig Slack	- City of Chicago Office of the Treasurer
Edwin Hernandez*	- City of Chicago Police Officer
Victor Perez*	- City of Chicago Police Officer
Nathan Reichenberger*	- City of Chicago Police Officer
Nicholas Stella*	- City of Chicago Police Officer
Others in attendance via audio, identified only by telephone numbers	

^ Denote attendance in person at the Fund office

\*Denotes partial attendance

**ROLL CALL**

President Beyna determined a quorum was present and called the meeting to order.

**REQUESTS FROM MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD**

President Beyna asked if there were any requests from the public to address the Board. There were no requests to address the Board.

**APPROVAL OF ADMINISTRATIVE ITEMS**

The first order of business was the review of the minutes of the February 25, 2021, board meeting.

*A motion to approve the regular board meeting minutes held February 25, 2021, was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:           For:           Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:    0.  
                          Absent:     Bennett.

The next order of business was the review of the minutes of the Executive Sessions of the February 25, 2021, board meeting.

*A motion to approve the executive session minutes from the meeting held February 25, 2021, was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:           For:           Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:    0.  
                          Absent:     Bennett.

The next order of business was the review of the transcript of the February 25, 2021, board meeting.

*A motion to approve the transcript from the meeting held February 25, 2021, was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:           For:           Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:    0.  
                          Absent:     Bennett.

**APPROVAL OF BOARD ORDERS**

**Michele Blaszczyk**

A draft order was provided to the Board by Board Counsel.

*A motion authorizing staff to adopt and publish the Board order prepared for Officer Michele Blaszczyk was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL:           For:           Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:    0.  
                          Absent:     Bennett.

**Luis Luciano**

A draft order was provided to the Board by Board Counsel.

*A motion authorizing staff to adopt and publish the Board order prepared for Officer Luis Luciano was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL:           For:           Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:    0.  
                          Absent:     Bennett.

**Lisa Rocco-Pignato**

A draft order was provided to the Board by Board Counsel.

*A motion authorizing staff to adopt and publish the Board order prepared for Officer Lisa Rocco-Pignato was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL:           For:           Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.

Against: 0.  
Absent: Bennett.

**John Jaros**

A draft order was provided to the Board by Board Counsel.

*A motion authorizing staff to adopt and publish the Board order prepared for Officer John Jaros was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

**Nicholas Stella**

A draft order was provided to the Board by Board Counsel.

*A motion authorizing staff to adopt and publish the Board order prepared for Officer Nicholas Stella was made by Trustee Skardon, seconded by Trustee Lally.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

President Beyna turned the meeting over to Board Secretary Stiscak for the approval of Benefit Applications and Expense items as appearing in March 2021 Docket.

**DOCKET**

**PAGE NO. REFERENCE**

**1 - 4 Incurred Expenses for the Month of March 2021**

*A motion to approve the Incurred Expenses as detailed on pages 1 - 4 was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

**5 - 9 Refunds of Contributions; Withdrawal of Service and Widow's Annuity Accumulations**

*A motion to approve the Refunds as detailed on pages 5 - 9 was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

**DOCKET**

**PAGE NO. REFERENCE**

**10 - 12 Payment to Heirs of Deceased Annuitants**

*A motion to approve payments to Heirs of Deceased Annuitants as detailed on pages 10 - 12 was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

**13 - 17            Annuities [Summary pg. 18]**

*A motion to approve the Annuities as detailed on pages 13 - 17 was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:            For:            Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                              Against:      0.  
                              Absent:        Bennett.

**19 - 20            Annuities to Widows [Summary pg. 21]**

*A motion to approve the Annuities to Widows as detailed on pages 19 - 20 was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:            For:            Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                              Against:      0.  
                              Absent:        Bennett.

**22                    Annuities to Children**

*A motion to approve the Annuities to Children as detailed on page 22 was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:            For:            Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                              Against:      0.  
                              Absent:        Bennett.

**23 - 26            Payment of Death Benefits (Summary pg. 27)**

*A motion to approve payment of the Death Benefits indicated on pages 23 - 26 was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:            For:            Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                              Against:      0.  
                              Absent:        Bennett.

LEAVES

**28                    REQUESTS FOR PENSION CREDIT FOR MILITARY LEAVE OF ABSENCE UNDER 40 ILCS 5/5-212**

*A motion to approve pension credit for the military leaves of absence under 40 ILCS 5/5-212 as indicated on page 28 was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:            For:            Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                              Against:      0.  
                              Absent:        Bennett.

**DOCKET**

**PAGE NO.            REFERENCE**

MISCELLANEOUS

**29                    REQUESTS TO PURCHASE ADDITIONAL PENSION CREDIT FOR PRIOR COOK COUNTY LAW ENFORCEMENT SERVICE UNDER 40 ILCS 5/5-214 (c)**

Documentation verified, review and discussion concluded.

*A motion to approve the request to purchase additional pension credit for prior Cook County service under 40 ILCS 5/5-214(c) as detailed on page 29 was made by Trustee Skardon, seconded by Trustee Beyna.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

**30** REQUESTS TO PURCHASE ADDITIONAL PENSION CREDIT FOR PRIOR MILITARY SERVICE  
UNDER 40 ILCS 5/5-214.3

Documentation verified, review and discussion concluded.

*A motion to approve the request to purchase additional pension credit for prior military service under 40 ILCS 5/5-214.3 as detailed on page 30 was made by Trustee Skardon, seconded by Trustee Beyna.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

General docketed items completed.

Next item was the Approval Hearing Rules.

Board Counsel Kugler reviewed the draft Hearing Rules with the Trustees. *A motion to approve the Hearing Rules as submitted was made by Trustee Skardon, seconded by Trustee Lally.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

President Beyna suggested the Board review Fund policies and revise the Hearing Rules as needed. In the interest of efficiency, Trustees Skardon and Stiscak agreed to work with Board Counsel to review Fund policies and propose revisions to the Board.

The next item on the Agenda was the scheduled hearings.

*A motion to go into executive session per 5 ILCS 120/2 (c)(11) was made by Trustee Stiscak, seconded by Trustee Skardon.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

*A motion to exit executive session was made by Trustee Skardon, seconded by Trustee Lally.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

**DOCKET**

**PAGE NO.**

**REFERENCE**

**HEARINGS**

*In order of appearance*

**31 - 32**

**DUTY DISABILITY HEARING**

a) Edwin Hernandez

Officer Edwin Hernandez appeared with counsel before the Board on his application for a duty disability benefit. *A motion to appoint Rick Reimer as the Hearing Officer was made by Trustee Stiscak, seconded by Trustee Lally.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

After reviewing documents and hearing all testimony, a short recess was held.

*A motion to award Officer Hernandez a disability benefit was made by Trustee Lally, seconded by Trustee Stiscak.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

*A motion to grant Officer Hernandez a 75% duty disability benefit as defined in 40 ILCS 5/5-154 (a) was made by Trustee Lally, seconded by Trustee Lappe.*

ROLL CALL: For: Beyna, Lally, Lappe.  
Against: Conyears-Ervin, Park, Skardon, Stiscak.  
Absent: Bennett.

#### MOTION FAILS

*A motion to grant Officer Hernandez a 50% duty disability benefit as defined in 40 ILCS 5/5-154(a)(i) was made by Trustee Lally, seconded by Trustee Stiscak.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

#### b) Nicholas Stella

Officer Nicholas Stella appeared with counsel before the Board on his application for a duty disability benefit.

*A motion to appoint Rick Reimer as the Hearing Officer was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

After reviewing documents and hearing all testimony, a *motion to go into executive session per 5 ILCS 120/2 (c)(4) was made by Trustee Skardon, seconded by Trustee Lally.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

*A motion to exit executive session was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

*A motion to deny Officer Stella's application for 75% duty disability benefits under 40 ILCS 5/5-154 (a) was made by Trustee Stiscak, seconded by Trustee Skardon.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.



Absent: Bennett.

c) Victor M. Perez

Officer Victor Perez appeared with counsel before the Board on his application for a duty disability benefit. *A motion to appoint Rick Reimer as the Hearing Officer was made by Trustee Lappe, seconded by Trustee Skardon.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

After reviewing documents and hearing all testimony, *a motion to grant Officer Perez a duty disability benefit at 75% of salary as defined in 40 ILCS 5/5-154 (a) was made by Trustee Lappe, seconded by Trustee Stiscak.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

d) Nathan R. Reichenberger

Officer Reichenberger appeared with counsel before the Board on his application for a duty disability benefit. *A motion to appoint Rick Reimer as the Hearing Officer was made by Trustee Lappe, seconded by Trustee Skardon.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

After reviewing documents and hearing all testimony, *a motion to go into executive session per 5 ILCS 120/2 (c)(4) was made by Trustee Lappe, seconded by Trustee Skardon.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

*A motion to exit executive session was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

*A motion to award Officer Reichenberger a duty disability benefit through the date he returned to active duty was made by Trustee Lally, seconded by Trustee Lappe.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

*A motion to deny Officer Reichenberger duty disability benefit at 75% under 40 ILCS 5/5-154(a) and grant the benefit at 50% of salary under 40 ILCS 5/5-154(a)(i) was made by Trustee Lally, seconded by Trustee Stiscak.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

**DOCKET**

**PAGE NO.**      **REFERENCE**

**33**      **CHILD ANNUITY REVIEW**  
Mykalia Anderson by Helana Tsoukalas

The Fund provided Officer Helana Tsoukalas with notice and opportunity to appear before the Board on her application for child benefits for her daughter, Mykalia Anderson. Officer Tsoulakas forwarded documents and written acknowledgement that she would not appear and would accept the Board's decision on her claim based on documentation and application of the law. After reviewing documents submitted and 40 ILCS 5/5-151, *a motion to deny a child benefit was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:           For:           Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:    0.  
                          Absent:     Bennett.

#### **LEGAL REVIEW**

*A motion to go into executive session per 5 ILCS 120/2(c)(11) was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL:           For:           Beyna, Conyears-Ervin, Lally, Lappe, Skardon, Stiscak.  
                          Against:    0.  
                          Absent:     Bennett, Park.

*A motion for the Board to exit executive session was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:           For:           Beyna, Conyears-Ervin, Lally, Lappe, Skardon, Stiscak.  
                          Against:    0.  
                          Absent:     Bennett, Park.

#### **INVESTMENT ITEMS**

##### Cash Flow/Needs

Comptroller Kevin Reichart reported on cash flow and cash balance as of March 31, 2021. He also reported that the City has remitted to the Fund the full payment of \$579 million for tax levy year 2019, payment year 2020. In addition, he reported the Fund has received from the City approximately \$385 million of the total amount due of \$738 million for tax levy year 2020, payment year 2021.

Consistent with the recommendation of the Fund's Investment Consultant, NEPC, *a motion to keep two months of cash on hand and move the remaining cash on hand to the NT Russell 1000 was made by Trustee Skardon, seconded by Trustee Lally.*

ROLL CALL:           For:           Beyna, Lally, Lappe, Skardon, Stiscak.  
                          Against:    0.  
                          Absent:     Bennett, Conyears-Ervin, Park.

##### Market Update, Performance and Rebalancing

Kevin Leonard and Deanna Jones of NEPC, the Fund's Investment Consultant, provided a market update and review of investment performance of the Fund's portfolio. In addition, they provided recommendations for revising the Fund's target asset allocations.

Consistent with the NEPC's recommendation regarding target asset allocation and ranges, and rebalancing, *a motion to terminate Manulife was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:           For:           Beyna, Lally, Lappe, Skardon, Stiscak.

Against: 0.  
Absent: Bennett, Conyears-Ervin, Park.

Consistent with the NEPC's recommendation, *a motion to adopt the revised target asset allocation and ranges was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Beyna, Lally, Lappe, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett, Conyears-Ervin, Park.

Consistent with the NEPC's recommendation regarding an RFP for a custodian, the Board gave NEPC guidance to prepare an RFP.

All business concluded for this date, *a motion to adjourn the meeting was made by Trustee Skardon, seconded by Trustee Lally.*

ROLL CALL: For: Beyna, Lally, Lappe, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett, Conyears-Ervin, Park.