



**Retirement Board of the Policemen's Annuity and Benefit Fund of Chicago**

**MINUTES**

**BOARD MEETING**

THURSDAY – MAY 27, 2021

**Board Meeting**  
**AGENDA**  
**MAY 27, 2021. 9:00 AM**  
**Via Teleconference**

- 1) Roll Call
- 2) Requests from Members of the Public to Address the Board
- 3) Approval of Administrative Items
  - a) Approval of Minutes – Board Meeting held April 29, 2021
  - b) Approval of Minutes – Executive Sessions held April 29, 2021
  - c) Approval of Transcript – Board Meeting held April 29, 2021
- 4) Approval of Board Orders
  - a) Nicholas Stella
  - b) Sandra Harris
  - c) Maria Salcedo
  - d) Isaac Thomas
  - e) Michael Decker
  - f) Donovan Jackson
- 5) Approval of Benefit Applications and Expenses
- 6) GRS Presentation
  - a) Consideration of Actuarial Valuation
  - b) Consideration of GASB 67/68 report
  - c) Consideration of GASB 75
- 7) Investment Items
  - a. Cash flow/needs
  - b. Q1 Performance Review
  - c. April Performance Review
  - d. Real Estate/Infrastructure Pacing Plan
  - e. Collateralized Loan Obligations Re-Up
  - f. Passive RFP Summary
  - g. Private Equity RFP Approval
  - h. Private Debt RFP Approval
- 8) Disability Case: Bryan Cassidy
- 9) Disability Hearing: Daniel Johnson
- 10) Disability: Board review of physician’s recommendations on disability recipients’ re-examinations
- 11) Legal Review
  - a) In-process Cases Status Report
  - b) Jennifer L. Koniarski (fka Jennifer L. McClendon) – Appellate Court Mandate
- 12) Revised Board Election Rules for Consideration and 2021 Election Timeline
- 13) RFP consideration - Administration of Trustee Election
- 14) National Association of Public Pension Fund Attorneys Virtual Legal Education Conference
- 15) Other business

The regular meeting of the Retirement Board of the Policemen's Annuity and Benefit Fund of Chicago (the "Board" or "Fund") was held on May 27, 2021, convening remotely via Zoom and Teleconference at 9:00 a.m. for the consideration of applications and bills, and for other such matters that came before the Board. This meeting was held in accordance with the Open Meetings Act and Governor Pritzker's Executive Order 2021-09 as a result of the COVID-19 pandemic. The Governor's Executive Order suspends the in-person attendance requirement for members of the public body and allow for remote participation by video and audio conference.

Board Members Present:

Thomas Beyna^	- President
Jennie Huang Bennett*	- Trustee
Melissa Conyears-Ervin*	- Trustee
John Lally^	- Trustee
Michael Lappe^	- Vice President
Susie Park	- Trustee
Stephen Skardon	- Trustee
Michael Stiscak^	- Recording Secretary

Staff Present:

Erin Keane^	- Executive Director
Kevin Reichart^	- Comptroller
Justin Kugler^	- Board Counsel
Kay Hylton^	- Benefits Manager
Bob Crawford^	- Disability Manager

Consultants Present:

Dr. Peter Orris*	- Board Physician
Richard Reimer*	- Board Attorney/Hearing Officer
Kevin Leonard*	- NEPC
Deanna Jones	- NEPC

Public in Attendance:

Mark Myslinski	- City of Chicago Office of the Treasurer
Craig Slack	- City of Chicago Office of the Treasurer
Bryan Cassidy*	- City of Chicago Police Officer
Michelle Turney▪	- Disability Recipient, CPD
Rosemarie Giambalvo▪	- Annuitant, CPD
Others in attendance via audio, identified only by telephone numbers	

^ Denote attendance in person at the Fund office

\*Denotes partial attendance

▪ Indicates attendance via audio - requested to be identified by name in the minutes

## **ROLL CALL**

President Beyna determined a quorum was present and called the meeting to order.

## **REQUESTS FROM MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD**

President Beyna asked if there were any requests from the public to address the Board. Sgt. Michelle Turney, disability recipient; and Rosemarie Giambalvo, retired member; addressed the Board.

## **APPROVAL OF ADMINISTRATIVE ITEMS**

The first order of business was review of the minutes of the April 29, 2021, board meeting.

*A motion to approve the regular board meeting minutes held April 29, 2021, was made by Trustee Skardon, seconded by Trustee Lally.*

ROLL CALL:                For:            Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                                  Against:        0.  
                                  Absent:        Bennett.

The next order of business was the review of the minutes of the Executive Sessions of the April 29, 2021, board meeting.

*A motion to approve the executive session minutes from the meeting held April 29, 2021, was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL:                For:            Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                                  Against:        0.  
                                  Absent:        Bennett.

The next order of business was the review of the transcript of the April 29, 2021, board meeting.

*A motion to approve the transcript from the meeting held April 29, 2021, was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:                For:            Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                                  Against:        0.  
                                  Absent:        0.

## **APPROVAL OF BOARD ORDERS**

### **Nicholas Stella**

A draft order was provided to the Board by Board Counsel.

*A motion authorizing staff to adopt and publish the Board order prepared for Officer Nicholas Stella was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL:                For:            Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                                  Against:        0.  
                                  Absent:        0.

### **Sandra (David) Harris**

A draft order was provided to the Board by Board Counsel.

*A motion authorizing staff to adopt and publish the Board order prepared for Sandra Harris was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL:                For:            Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                                  Against:        0.  
                                  Absent:        0.

**Maria (Ruben) Salcedo**

A draft order was provided to the Board by Board Counsel.

*A motion authorizing staff to adopt and publish the Board order prepared for Maria Salcedo was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL: For: Bennett, Beyna, Coneyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: 0.

**Isaac Thomas**

A draft order was provided to the Board by Board Counsel.

*A motion authorizing staff to adopt and publish the Board order prepared for Officer Isaac Thomas was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL: For: Bennett, Beyna, Coneyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: 0.

**Michael Decker**

A draft order was provided to the Board by Board Counsel.

*A motion authorizing staff to adopt and publish the Board order prepared for Officer Michael Decker was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL: For: Bennett, Beyna, Coneyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: 0.

**Donovan Jackson**

A draft order was provided to the Board by Board Counsel.

*A motion authorizing staff to adopt and publish the Board order prepared for Sgt. Donovan Jackson was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL: For: Bennett, Beyna, Coneyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: 0.

President Beyna turned the meeting over to Board Secretary Stiscak for the approval of Benefit Applications and Expense items as appearing in May 2021 Docket.

**DOCKET: SCHEDULE I-A Incurred Expenses for the Month of May 2021**

*A motion to approve the Incurred Expenses as detailed on Schedule I-A was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Bennett, Beyna, Coneyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: 0.

**DOCKET: SCHEDULE II-A, B, E, G, H Refunds of Contributions; Withdrawal of Service and Widow’s Annuity Accumulations**

*A motion to approve the Refunds as detailed on Schedules II-A, B, E, G and H was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Bennett, Beyna, Coneyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: 0.

**DOCKET: SCHEDULE II-D Payment to Heirs of Deceased Annuitants**

*A motion to approve Payments to Heirs of Deceased Annuitants as detailed on Schedule II-D was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:           For:           Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:   0.  
                          Absent:    0.

**DOCKET: SCHEDULE III-A Annuities and Annuities-Revised with a Summary page**

*A motion to approve the Annuities as detailed on Schedule III-A and Revise III-A was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:           For:           Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:   0.  
                          Absent:    0.

**DOCKET: SCHEDULE III-B Annuities to Widows with a Summary page**

*A motion to approve the Annuities to Widows as detailed on Schedule III-B was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:           For:           Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:   0.  
                          Absent:    0.

**DOCKET: SCHEDULE III-C Annuities to Children**

*A motion to approve the Annuities to Children as detailed on Schedule III-C was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:           For:           Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:   0.  
                          Absent:    0.

**DOCKET: SCHEDULE IV New Disability Applications**

a) Mishler, Elizabeth, claiming Occupational disability

*A motion to grant the officer subject to a full evidentiary hearing an ordinary benefit without prejudice, with the understanding that the Board reserves the right prior to such hearing to revisit and terminate that benefit if it is deemed warranted was made by Trustee Beyna, seconded by Trustee Skardon.*

ROLL CALL:           For:           Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:   0.  
                          Absent:    0.

**DOCKET: SCHEDULE V Payment of Death Benefits with a Summary page**

*A motion to approve payment of the Death Benefits indicated Schedule V was made by Trustee Skardon, seconded by Trustee Beyna.*

ROLL CALL:           For:           Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:   0.  
                          Absent:    0.

**DOCKET: SCHEDULE VII-A REQUESTS TO PURCHASE ADDITIONAL PENSION CREDIT FOR PRIOR COOK COUNTY LAW ENFORCEMENT SERVICE UNDER 40 ILCS 5/5-214 (c)**

Documentation verified, review and discussion concluded.

*A motion to approve the request to purchase additional pension credit for prior Cook County service under 40 ILCS 5/5-214(c) as detailed on Schedule VII-A was made by Trustee Skardon, seconded by Trustee Park.*

ROLL CALL:           For:           Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:   0.  
                          Absent:    0.

**DOCKET: SCHEDULE VII-B REQUESTS TO PURCHASE ADDITIONAL PENSION CREDIT FOR PRIOR MILITARY SERVICE UNDER 40 ILCS 5/5-214.3**

Documentation verified, review and discussion concluded.

*A motion to approve the request to purchase additional pension credit for prior military service under 40 ILCS 5/5-214.3 as detailed on Schedule VII-B was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:           For:           Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:   0.  
                          Absent:    0.

General docketed items completed.

**GRS PRESENTATION**

Lance Weiss, Alex Rivera, Kristen Bundirks and Cassie Rappaport, representatives from Gabriel, Roeder and Smith, appeared and provided presentation to the Board on the 2020 Actuarial Valuation, 2020 GASB 67/68 Report, and 2020 GASB 75 Report.

Presentation, review and discussion concluded.

*A motion to approve the Actuarial Valuation Report for the year 2020 was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL:           For:           Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:   0.  
                          Absent:    0.

*A motion to approve the GASB 67 / 68 Report for year 2020 was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL:           For:           Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:   0.  
                          Absent:    0.

*A motion to approve the GASB 75 Report for year 2020 was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL:           For:           Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:   0.  
                          Absent:    0.

**INVESTMENT ITEMS**

Cash Flow/Needs

Comptroller Kevin Reichart reported on cash balance as well as benefit payment expenses for May 2021. He also reported that the Fund is expected to received from the City approximately \$4.5M and has to date,

received \$440M of the total amount due of \$738M for tax levy year 2020, payment year 2021. A balance of \$298M remains due.

#### First Quarter Performance

Review deferred until June.

#### April Performance Review

Kevin Leonard and DeAnna Jones of NEPC provided an update on April performance and year-to-date returns. He also provided a summary on the results of the RFP for a passive/index provider; reviewed real estate and infrastructure-pacing plan; and proposed RFP for private equity and private debt.

After reviewing NEPC's presentation, *a motion to approve the private equity and private debt RFPs was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL:               For:            Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                              Against:    0.  
                              Absent:     Bennett.

Consistent with the NEPC's recommendation, *a motion to accept the real estate and infrastructure plans was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:               For:            Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                              Against:    0.  
                              Absent:     Bennett.

Consistent with the NEPC's recommendation, *a motion to allocate an additional \$12M to Ullico Infrastructure Fund was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:               For:            Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                              Against:    0.  
                              Absent:     Bennett.

Per the approved motion, the Board authorized the additional allocation in the *Ullico Infrastructure Fund as advised by the Fund's Investment Consultant consistent with the Fund's pacing plan and target asset allocation.*

Consistent with the NEPC's recommendation, *a motion to allocate an additional \$15M to the EaglePoint Fund was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL:               For:            Bennett, Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                              Against:    0.  
                              Absent:     0.

Per the approved motion, the Board authorized the additional allocation in the *Ullico Infrastructure Fund as advised by the Fund's Investment Consultant consistent with the Fund's pacing plan and target asset allocation.*

### **DOCKET: SCHEDULE VII-C HEARINGS**

#### **Disability Hearing**

Daniel Johnson

After a brief review with counsel for Officer Johnson and the document it was recommended by Board's counsel to continue this matter to the next meeting of the Board.



Consistent with counsel's recommendation, *a motion to continue the hearing on Officer Daniel Johnson was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Bennett, Beyna, Coneyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: 0.

*A motion to go into executive session per 5 ILCS 120/2(c)(4) was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Bennett, Beyna, Coneyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: 0.

*A motion to exit executive session was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Bennett, Beyna, Coneyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: 0.

Bryan Cassidy

Bryan Cassidy appeared with counsel before the Board on the continuation of the hearing on his application for an ordinary disability benefit.

*A motion to award Officer Cassidy an ordinary disability benefit was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Bennett, Beyna, Coneyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: 0.

*A motion to award the benefit in the amount of zero dollars based on Officer Cassidy's \$450,000 workers' compensation settlement which was intended to compensate him for the loss of his career as a police officer was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL: For: Bennett, Coneyears-Ervin, Lappe, Park, Skardon, Stiscak.  
Against: Beyna, Lally.  
Absent: 0.

**DISABILITY: Board Review Of Physician's Recommendations On Disability Recipients' Re-Examinations**

*A motion to go into executive session per 5 ILCS 120/2(c)(4) was made by Trustee Skardon, seconded by Trustee Lappe.*

ROLL CALL: For: Beyna, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett, Coneyears-Ervin.

*A motion to exit executive session was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL: For: Beyna, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett, Coneyears-Ervin.

*A motion to approve the recommendations provided in the May 14, 2021 memo to the Board on disability matters was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

**LEGAL REVIEW**

*A motion to go into executive session per 5 ILCS 120/2(c)(11) was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

*A motion to exit executive session was made by Trustee Skardon, seconded by Trustee Park.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

Upon returning to open session Board counsel, Mr. Justin Kugler reviewed for the record the Appellate Court case, Koniarski v. The Retirement Board. The Appellate Court issued an order on March 22, 2021, reversing the Board's decision terminating disability benefits. The Appellate Court mandate was issued April 26, 2021, and accordingly Koniarski's disability benefits shall be resumed without prejudice to any further determination effective with the date benefits were terminated.

Erin Keane, Executive Director had provided drafted revisions of Trustee Election Rules, election timeline and a RFP for administration and operational management of the 2021 trustee election.

*A motion to approve the Election Rules for 2021 was made by Trustee Skardon, seconded by Trustee Lally.*

ROLL CALL: For: Conyears-Ervin, Lally, Park, Skardon, Stiscak.  
Against: 0.  
Abstain: Beyna, Lappe.  
Absent: Bennett.

*A motion to approve the 2021 Election Timeline was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL: For: Conyears-Ervin, Lally, Park, Skardon, Stiscak.  
Against: 0.  
Abstain: Beyna, Lappe.  
Absent: Bennett.

*A motion to approve the RFP for 2021 Election administration and operational management was made by Trustee Skardon, seconded by Trustee Stiscak.*

ROLL CALL: For: Conyears-Ervin, Lally, Park, Skardon, Stiscak.  
Against: 0.  
Abstain: Beyna, Lappe.  
Absent: Bennett.

The next item is approval of attendance by Board counsel, Justin Kugler, at the Public Pension Fund attorneys conference.

*A motion to approve Mr. Kugler's attendance at the National Association of Public Pension Fund Attorneys Virtual Legal Education Conference was made by Trustee Stiscak, seconded by Trustee Skardon.*

ROLL CALL: For: Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
Against: 0.  
Absent: Bennett.

All business concluded for this date, *a motion to adjourn the meeting was made by Trustee Lappe, seconded by Trustee Skardon.*

ROLL CALL:           For:           Beyna, Conyears-Ervin, Lally, Lappe, Park, Skardon, Stiscak.  
                          Against:    0.  
                          Absent:     Bennett.