



Retirement Board of the Policemen's Annuity and Benefit Fund of Chicago

MINUTES

BOARD MEETING

Thursday – November 20, 2025

Board Meeting Agenda
November 20, 2025, 9:30 A.M.

1. Roll Call
2. Requests from Members of the Public to Address the Board
3. Approval of Administrative Items
 - a. Approval of Minutes – Board Meeting held October 22, 2025
 - b. Approval of Transcript - Board Meeting held October 22, 2025
 - c. Approval of Minutes – Investment Meeting held October 27, 2025
 - d. Approval of Transcript - Investment Meeting held October 27, 2025
 - e. Approval of Minutes - Executive Sessions during Board Meeting held October 22, 2025
 - f. Approval of Minutes - Executive Sessions during Investment Meeting held October 27, 2025
4. Consideration for Approval of Benefit Applications and Expenses
5. 3rd Quarter 2025 Performance / September 2025 Preliminary Performance and Market Outlook
6. Discussion and Possible Action Regarding City of Chicago Funding Letter*
7. Discussion Regarding Cash Flow and Possible Action Regarding the Liquidation of Investments to Assist in the Payment of Benefits*
8. Consideration for Approval of Applications for Disability / Reviews
 - a. Status Review for Officer Richard Arroyo - Duty Disability
 - b. Disability Hearing for Sergeant Eyad Alnemri - Occupational Disability
 - c. Disability Hearing for Officer Sarah Peck - Duty Disability
 - d. Status Review for Officer Kimberly Nelson - Duty Disability
9. Legal Review*
 - a. In-process case report
 - b. Other
10. Consideration and Possible Action Regarding 2026 Meeting Dates and Holidays
11. Consideration and Possible Action Regarding 2026 Conference Schedule
12. Other Business

*Topics may be discussed in closed session in accordance with the applicable Open Meetings Act provisions.

Board Members Present:

John Lally	Trustee, President
Brian Wright	Trustee, Secretary
Max Budovitch	Trustee
Melissa Conyears-Ervin	Trustee
Brock Merck	Trustee

Staff Present:

Kevin Reichart	Executive Director
Thomas Beyna	Deputy Executive Director
Paul Rzeszutko	Benefits Manager
Bob Crawford	Disability Manager
Sarah Boeckman	Board Counsel

Consultants and Advisors Present:

Rick Reimer*	Hearing Officer
Dr. Susan Buchanan*	Fund Physician

Court Reporter

Ingrid Erman	Esquire Deposition Solutions
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Public in Attendance:

Eyad Alnemri*	Police Officer
Richard Arroyo^	Police Officer
Kimberly Nelson*	Police Officer
Ralph Licari *	Attorney
Brunell Donald-Kyei*	Attorney
Monica Ortiz*	FOP
David DiSanti*	FOP
Laura Yukawa	FOP
David Klinger*	Attendee
Bryan Martin*	Attendee from Esquire (shadowing only as an Esquire trainee)
DeAnna Jones*	NEPC
DJ Smith*	NEPC
Sarah Ludwigsen^	Concentra

Others in attendance not identified

*Denotes partial attendance

^ Denotes remote attendance

ROLL CALL

Trustee Lally determined a quorum was present and called the meeting to order at approximately 9:41 a.m.

Trustee Lonergan previously requested remote attendance under Section 7 (a) of the Open Meetings Act. *A motion to allow Trustee to attend remotely, was made by Trustee Wright seconded by Trustee Conyears-Ervin.*

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Wright.
 Against: Merck
 Absent: Guzman, Jaworski, Lonergan.
 Motion passed.

REQUESTS FROM MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD

There were no advance requests or any in-person requests to address the Board.

APPROVAL OF ADMINISTRATIVE ITEMS

The first order of business was approval of the minutes and transcript of the Board Meeting held October 22, 2025 and the minutes and transcript of the Investment Meeting held October 27, 2025
A motion was made by Trustee Wright, seconded by Trustee Merck, to approve the minutes and the transcript of the Board Meeting held October 22, 2025 and the minutes and the transcript of the Investment Meeting held October 27, 2025.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

The next order of business was approval of the minutes of the Executive Sessions during the Board Meeting held October 22, 2025.

A motion was made by Trustee Merck, seconded by Trustee Wright, to approve the minutes of the Executive Sessions of the Board Meeting held October 22, 2025.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

The next order of business was approval of the minutes of the Executive Sessions during the Investment Meeting held October 27, 2025.

A motion was made by Trustee Merck, seconded by Trustee Wright, to approve the minutes of the Executive Sessions of the Investment Meeting held October 27, 2025.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

CONSIDERATION FOR APPROVAL OF BENEFIT APPLICATIONS AND EXPENSES

DOCKET: SCHEDULE I-A Incurred Expenses for the month of October, 2025

A motion to approve the Incurred Expenses as detailed on Schedule I-A, was made by Trustee Merck, seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

DOCKET: SCHEDULE II-A Refunds of Member Contributions

A motion to approve the payments for Refunds of Member Contributions as detailed on Schedule II-A, was made by Trustee Merck, seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

DOCKET: SCHEDULE II-B Refund of Surviving Spouse Contributions

A motion to approve the payments for Refunds of Surviving Spouse Contributions as detailed on Schedule II-B, was made by Trustee Merck, seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

DOCKET: SCHEDULE II-D Payments to Heirs of Deceased Annuitants

A motion to approve the payments to Heirs of Deceased Annuitants as detailed on Schedule II-D, was made by Trustee Merck, seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

DOCKET: SCHEDULE II-G Refund of Annual Increase Contributions

A motion to approve the refunds of Annual Increase Contributions as detailed on Schedule II-G, was made by Trustee Merck, seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

DOCKET: SCHEDULE III-A Annuities with a Summary Page and a Revised Annuity

A motion to approve Annuities and a Revised Annuity as detailed on Schedule III-A, was made by Trustee Merck, seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

DOCKET: SCHEDULE III-B Annuities to Widows with a Summary Page

A motion to approve Annuities to Widows as detailed on Schedule III-B, was made by Trustee Merck, seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

DOCKET: SCHEDULE III-B Annuities to Children

The Board held a slight discussion to clarify eligibility for a Child’s benefit payable to Alexandra Malkowski. *A motion to approve a Child Annuity for Alexandra Malkowski, as detailed on Schedule III-B, only payable until the age of 18, was made by Trustee Conyears-Ervin, seconded by Trustee Budovitch. It was further noted when the child turns age 18, further medical records for a disabled child annuity must be provided to determine whether the child meets the requirements of Section 5-152 of the Pension Code “inability to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment”.*

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

DOCKET: SCHEDULE IV Disability Applications - New

Officer Kenneth Heidemann

The Fund’s physician Dr. Buchanan provided a brief summary of the injury/illness to Officer Kenneth Heidemann who is seeking a Duty Disability benefit.

Following the report from Dr. Buchanan, a motion to award Officer Heidemann with an Ordinary Disability Benefit without prejudice, was made by Trustee Wright, seconded by Trustee Merck.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

DOCKET: SCHEDULE V Payment of Death Benefits with Summary

A motion to approve the payments of Death Benefits as indicated on Schedule V, was made by Trustee Merck, seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

DOCKET: SCHEDULE VI PENSION CREDIT MILITARY LEAVE IN SERVICE 5/5-212

Officer Daniel Diaz

Officer Diaz submitted documentation for consideration to purchase military service, while on leave in service. Documentation was verified as detailed in Schedule VI, pursuant to Section 5-212 of the Code.

A motion to approve the request of Officer Diaz to purchase military service credit while on leave from City service, as detailed on Schedule VI, was made by Trustee Merck, seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

DOCKET: SCHEDULE VII Prior Service Requests – Military Prior to CPD Service 5/5-214.3

Officer Daniel Diaz

Officer Neil Shelton El

Officer Cesar Hernandez

Officer Daniel Diaz, Officer Neil Shelton El, and Officer Cesar Hernandez submitted documentation for consideration to purchase prior military service pursuant to Section 5-214.3 of the Code, not to exceed 2 years. The documentation was verified as detailed in Schedule VII.

A motion to approve the requests of Officer Daniel Diaz, Officer Neil Shelton El, and Officer Cesar Hernandez, to allow purchase of prior military service not to exceed two years as detailed on Schedule VII, was made by Trustee Merck, seconded by Trustee Conyears-Ervin.

DOCKET: SCHEDULE VII Prior Service Requests – Military Prior to CPD Service 5/5-214.3 - continued

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

The Board decided to go out of order for agenda item number 8(a) for the status review for Officer Richard Arroyo.

CONSIDERATION FOR APPROVAL OF APPLICATIONS FOR DISABILITY / REVIEWS

A motion to appoint attorney Rick Reimer as the Hearing Officer for all disability cases scheduled to be heard at this meeting, was made by Trustee Wright, seconded by Trustee Merck.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

Officer Richard Arroyo – Duty Disability Status Hearing

The matter had been remanded back to the Board by the Circuit Court of Cook County. The hearing was conducted pursuant to Article 5 of the Illinois Pension Code concerning the continued duty disability claim of Officer Richard Arroyo.

Officer Arroyo appeared before the Board with Attorney Ralph Licari as counsel, on his continued claim for 75% duty disability. Records were reviewed and testimony was taken from the claimant.

Remote testimony was taken from Concentra’s Clinical Manager, physician assistant Sarah Ludwigsen.

Following testimony from Ms. Ludwigsen, the parties agreed to continue the disability claim of Officer Arroyo to another date after gathering additional medical records.

While waiting for Sergeant Alnemri to attend remotely, the Board decided to go out of order to hear Agenda Item # 6, “DISCUSSION AND POSSIBLE ACTION REGARDING CITY OF CHICAGO FUNDING LETTER.”

DISCUSSION AND POSSIBLE ACTION REGARDING CITY OF CHICAGO FUNDING LETTER

Executive Director Kevin Reichart presented the Fund’s cash flow and cash needs for December, 2025. Director Reichart informed that there continues to be a delay in the 2nd installment of 2025 Property Tax Bills thus December pension payments may require assets to be liquidated. In response to this, similar to previous months, the City has offered to make an advance payment to the Fund to make up for the delayed Tax Levy Payments, with no interest or fees assessed by the City. With Board approval, Director Reichart is prepared to submit a request to the City for \$80 million to meet cash flow needs.

A motion to accept the terms of another 2025 Cash Advance Terms and Conditions memorandum and submit a request to the City for \$80 million to meet cash flow needs for December 2025, was made by Trustee Wright, seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

Sergeant Eyad Alnemri – Occupational Disability

This hearing was conducted pursuant to Article 5 of the Illinois Pension Code concerning the continued Occupational Disability claim of Sergeant Eyad Alnemri.

Sergeant Alnemri appeared remotely before the Board with Attorney Ralph Licari as counsel, on his continued claim for an Occupational Disability benefit. Attorney Licari requested to amend the claim for an Occupational Disability benefit to an Ordinary Disability benefit backdated to the start of his disability through his date of retirement on November 15, 2025, noting that Officer Alnemri is already in receipt of Ordinary Disability benefit.

A motion to accept the request to amend the original disability claim from an Occupational Disability to an Ordinary Disability only, backdated from the start of his disability through the date of his retirement on November 15, 2025, made by Trustee Wright and seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

The Board returned back to Agenda Item #5, the “3rd QUARTER 2025 PERFORMANCE / SEPTEMBER 2025 PRELIMINARY PERFORMANCE AND MARKET OUTLOOK”

3rd QUARTER 2025 PERFORMANCE / SEPTEMBER 2025 PRELIMINARY PERFORMANCE AND MARKET OUTLOOK

DeAnna Jones and DJ Smith from NEPC discussed the 3rd quarter performance report and market outlook.

The Trustees thanked them for the presentation, there were no actions required to be taken by the Board.

DISCUSSION REGARDING CASH FLOW AND POSSIBLE ACTION REGARDING THE LIQUIDATION OF INVESTMENTS TO ASSIST IN THE PAYMENT OF BENEFITS

Executive Director Reichart discussed the current cash status of the Fund noting so far this year the Fund received only 71.52% of expected 2025 tax levy compared to last year when the Fund received by this time 99.6% of the tax levy. Director Reichart further requested for the liquidation up to \$80 million from the Fund’s Large Cap investment with Xponance, if needed, to meet the Fund’s upcoming cash needs if the City does not advance \$80 million.

A motion to authorize Executive Director Reichart to execute the liquidation of \$80 million, if needed, to meet the December Cash Flow needs from the Fund’s Large Cap investment with Xponance, was made by Trustee Wright and seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

CONSIDERATION FOR APPROVAL OF APPLICATIONS FOR DISABILITY / REVIEWS - continued

Officer Sarah Peck – Duty Disability

This hearing was conducted pursuant to Article 5 of the Illinois Pension Code concerning the duty disability claim of Officer Sarah Peck.

Officer Sarah Peck did not appear before the Board, but was represented by Attorney Ralph Licari as counsel, on her claim for 75% duty disability benefits.

Attorney Licari requested an extension to gather further medical records.

A motion to grant an extension to be heard at the January 2026 Board meeting, made by Trustee Wright and seconded by Trustee Budovitch.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

Officer Kimberly Nelson – Duty Disability Status Review

This hearing was conducted pursuant to Article 5 of the Illinois Pension Code concerning the continued duty disability claim of Officer Kimberly Nelson.

Officer Nelson appeared before the Board with Attorney Brunell Donald-Kyei as counsel, on her claim to continue her 75% duty disability benefit. Records were reviewed and testimony was taken from the claimant.

A motion to enter into executive session for deliberation per 2 (c) 4 of the Open Meetings Act at 12:28pm was made by Trustee Conyears-Ervin, seconded by Trustee Wright.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

A motion to return to open session at 12:45pm was made by Trustee Wright, seconded by Trustee Conyears-Ervin.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
 Against: 0.
 Absent: Guzman, Jaworski, Lonergan.

A motion to terminate duty disability after December 31, 2025, based upon the evaluation report of the Board's appointed physician, was made by Trustee Wright and seconded by Trustee Budovitch.

ROLL CALL: For: Budovitch, Lally, Merck, Wright.
 Against: Conyears-Ervin.
 Absent: Guzman, Jaworski, Lonergan.
 The motion passes.

LEGAL REVIEW

IN PROCESS CASE REPORT

To discuss pending litigation.

A motion to enter into executive session for deliberation per 2 (c) 11 of the Open Meetings Act was made by Trustee Wright, seconded by Trustee Conyears-Ervin at 12:48pm.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
Against: 0.
Absent: Guzman, Jaworski, Lonergan.

A motion to return to open session at 1:00: was made by Trustee Wright, seconded by Trustee Budovitch.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
Against: 0.
Absent: Guzman, Jaworski, Lonergan.

There were no Board actions taken.

CONSIDERATION AND POSSIBLE ACTION REGARDING 2026 MEETING DATES AND HOLIDAYS

Executive Director Reichart provided the Trustees with a draft 2026 Board meeting schedule with dates and start times, and 2026 holidays, requesting the Trustees review the draft schedule and identify any conflicts that may require changes to the draft schedule.

A motion to accept the draft 2026 meeting dates and holidays as presented, was made by Trustee Conyears-Ervin and seconded by Trustee Merck. This sets a January meeting date however, it was requested that the trustees review the remaining draft schedule dates for potential conflicts and to advise whether any scheduling changes may be required. A final schedule will be provided for approval at the December Board meeting.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
Against: 0.
Absent: Guzman, Jaworski, Lonergan.

CONSIDERATION AND POSSIBLE ACTION REGARDING 2026 CONFERENCE SCHEDULE

Executive Director Reichart provided the Trustees with a current listing of conferences being held in 2026 for hours of education. More conferences may become available.

A motion to accept the current listing of conferences, was made by Trustee Conyears-Ervin and seconded by Trustee Budovitch.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
Against: 0.
Absent: Guzman, Jaworski, Lonergan.

ANY OTHER BUSINESS

None

MOTION TO ADJOURN

A motion to adjourn was made by Trustee Conyears-Ervin, seconded by Trustee Wright.

ROLL CALL: For: Budovitch, Conyears-Ervin, Lally, Merck, Wright.
Against: 0.
Absent: Guzman, Jaworski, Lonergan.